







Well-being Plan 21-24

Mental Well-being 3 Year Plan


2018-2019 (archived)			
Staffing	Budget	Monitoring	Responsibility
Workload Questionnaire Summer 2018		LK	SJT
YGL Management Time (January 2019)	£28,000/year	SMT	SJT/LB
Di Hoyer (Play Therapist) 6 hour well-being course	LAC Funding (KM)	Certification	
Gemma Slack (Ed Psych) attachment SM 13.2.19 and 27.2.19		SM	SJT
Grantham College (12 week Well Being Course (LB/SJT/LK)	Free	Winter Term (Sheryl)	
Designated LAC meetings		LT	SJT (termly)
Increase pastoral to 4 days after Easter?	£3000		SJT (Easter)
Lego based therapy	£1000	SJT (Easter)	LT
ELSA Project (Tracey M)	2 hours/week	SM	LT
Building and Premises			
Remodel pastoral offices (design)	£40,000	Build 19-20	SJT
Curriculum			
Update PSHE curriculum		SJT	EB
Well Being Day	£2000	5.2.19	
Positive mind set (SM)			LB
G&T and Positive mind set update		Spring Term 2019	SM
Continue to look at ways of developing spaced learning	SM	On going	KC
Mindfulness Club	Resources (Teacher Time)	TQ/SL	
Well-being lessons	Curriculum time		

Pupil voice	Staff supervision	EB	
Resources			
Worry Boxes (PTA)	£1000	JB	
<u>Identifiable 'friend'</u>	Spring 2019		SJT
Christmas 'Support' Tweets	December 20/21/22	SJT	
Signposting (wider context)	On-going	SJT	
Invitation to work with Diocese on mental well- being working group	16.1.19	LT/SJT	LT
Support flow chart	December 26.12.18	SM	SJT

Mental health/well- being in SDP	See Spring 2019 SDP	SJT	FGB
Continue to refer to Stevi Pullen (Theraplay)	£50/hour	LT	SJT
Continue to refer to Rachel Clark (Counsellor)	£30/hour	LT	SJT
Pets in school (Guinea Pig Club)	£500/year	SS	
Financial			
Grant funds for pastoral suite (portal)		Sam H	SJT

2019-2020 (archived)			
Staffing	Budget	Monitoring	Responsibility
All staff PM	No cost	LB	SMT
Strengthen Pastoral Team	Additional day £3000	SMT	SJT
Appoint SMSC champion (SS?)	No cost	Governor well being committee	LK
Safeguarding plan (3 year to include mental health)			
Mental Health First Aider at Work training x 2	£300 2 day course	CPD co-ordinator	SJT (courses cancelled)
Building and Premises			
Remodel pastoral offices	£40,000	SJT/SH	 <p>William Alvey @AlveySchool · 2 Sep 2019 A new pastoral office and two new SENDCo rooms.</p>
Learning pods	£2000	LB	 <p>William Alvey @AlveySchool · 14 Dec 2018 Our new and now completed 'Think Pods'.</p>
Curriculum			
Update PSHE and	£1000	LO	New curriculum in place and course booked for JH 20-21

SMSC curriculum			
Vision engagement around school and within curriculum	£1000	SJT	<p>William Alvey @AlveySchool · 8 Dec 2019 New Hall and Main Hall. Our Values.</p>
Consider daily yoga (similar to Activate)	Launch days (link to cultural capital values)	LO/JH	
Develop Forest area	PTA £2000	SJT	
Resources			
Update SDP	3x a year to include well-being focus	Well-being committee (Governors)	G-drive and website
Financial			
COVID recovery plan	https://www.williamalvey.net/key-information/	FGB	All stakeholders
DfE catch up grant	£50,000 To be used 20-21	Finance committee/Standards	FGB
Governors			
Reorganise focus groups to include mental health	See minutes (LD)		

2020-2021 (archived)			
Staffing	Budget	Monitoring	Responsibility
<p>1 COVID additional staffing</p>  <p>THIRD SPACE LEARNING</p> <p>2. Staff mental health (after discussion with SLT and consultation with staff themselves who identified current PM arrangements as a major stressor). School adopted standard targets for teaching staff and standard targets for support staff during pandemic 20-21. Return to specific target setting 21-22.</p>	<ol style="list-style-type: none"> 1. Additional Reception teacher 2. 4 days extra SENDCo 3. Additional support staff (£50,000) 4. Third space 	See staffing list	SMT
Building and Premises			
Partition screens	£30,000 (Y1/SEND intervention and Reception)	H&S committee	SJT
Curriculum			
Catch up programmes	<p>September to December lesson timings</p> <p>Post lockdown impact assessments (including need to address BLM)</p> <p>Access to Place2Be resources</p>	Laura T	SEND Team

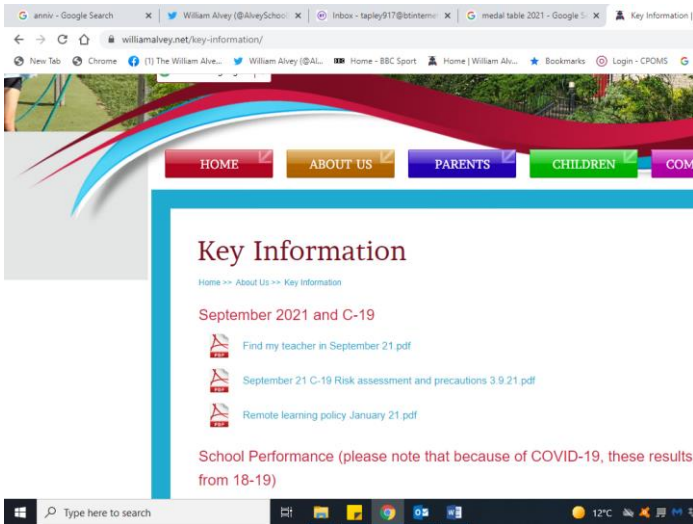
Implementation of recommendations from Y6 COVID survey

<https://www.facebook.com/media/set/?vanity=AlveySchool&set=a.2652817508371617>



- TA
- Desks
- Equipment

Remote learning/communication policy



Share policy with parents and children

SMT

FGB

Resources

Reading/HW diaries

Survey monkey (remote learning)

Staff counselling

Newsletter updates:

Update school communications

LF

SMT

Basic Challenge
 Read 20 pages of the book each fortnight, or any other
 425 20 or the job, read?

Advanced Challenge
 Read 20 pages each day for 20 days. You can read
 whatever you like, but it must be a book. You can
 read to anyone you like, or to yourself. You can
 read 20 pages each day for 20 days.

An Easter Message from the Bishop
<http://www.bishopofchester.org.uk/childrens/>



Reading Plan
 Read 20 pages each day for 20 days. You can read
 whatever you like, but it must be a book. You can
 read to anyone you like, or to yourself. You can
 read 20 pages each day for 20 days.




Financial			
Additional GAG for 2021-2022	£130,000?		

2021-2022			
Staffing	Budget	Monitoring	Responsibility
COVID additional staffing Nurture teacher in reception Y6 intervention teacher	£80,00	See SDP	See SDP
Building and Premises			
New staffroom and classroom (freeing up five additional spaces Christmas 2021)	£350,00	See SDP	See SDP
Classroom partitions	£8000		
Outside doors (security)	£5000		
Library remodel	£2000		
EYFS outside area	£2000		
Forest area	Free/PTA		
CO2 monitors	DfE		
Curriculum			
Catch up programmes (See school website)	COVID impact	See SDP	See SDP
Curriculum update	SM Timetable	See SDP	See SDP
New growth mindset policy	Replace G&T	See SEF/SDP	Well being working group
Resources			
Weekly well-being reminders (like Science spot)	Newsletter Wasp	FGB	SJT
DfE senior leaders resources	Sent by SJT Nov 21	SJT	FGB
DfE Staff charter	No cost	SJT	FGB



Access to therapy dog	School counsellor	LT	SJT
NHS notifications: Adults: https://lpft.nhs.uk/our-services/adults... Children: https://lpft.nhs.uk/young-people/ lincolnshire/young-people/i-need-more-help... General: https://lpft.nhs.uk/news-and-event/news/coronavirus-covid-19/advice-staying-well/supporting-lincolnshires-health-and-care-staff-through-covid-19/health-and-wellbeing-resources	Free (from LLP)	SJT	FGB
TAC Notifications	Free on perspective lite	SJT	
ABSR	Information shared with parents (FB/Twitter)	SJT	<p>Preventing Anxiety-Based School Refusal</p> <p>A guide to early intervention</p>  <p>Lincashire Always do a better job</p>
Financial			
Additional GAG	5 year financial plan	Finance committee	Members
Training			
MFA x 2	£500	LT	Training record
Link training plan to PM and new educational initiatives	PM targets 31.10.21	LB	SJT
SMSC update	Sarah S.	See SDP	SJT
SENDCOs x 2 qualified specialist teachers	£2000	SMT	SJT/LB
 <p>EmotionCoaching UK Practitioner Trainer</p> <p>Use EW expertise for staff training (MSA/TA)</p>	£75	SJT	EW
Feedback			
Pupil and parent voice	Survey monkey and Ofsted questionnaire	See SDP	See SDP

2022-2023			
Staffing	Budget	Monitoring	Responsibility
Impact assessment new staff			
Building and Premises			
Additional pastoral staff			
New build plan and allocation of new spaces/work areas including new staffroom			
Curriculum			
Review curriculum changes from 21-22			
Resources			
Sensory room (Reception or Pastoral)			
Amphitheatre 	£5000		
Financial			
Additional pastoral staff	£30,000		
Training			
Include mental health in whole staff training plan			
Parent workshops			

2023-2024			
Staffing	Budget	Monitoring	Responsibility
Review pastoral team and link to SEND department			
Building and Premises			
Buildings review			
Wild flower meadow			
Curriculum			

Specific MH input			
Morning early-bird yoga			
Resources			
Financial			